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STATE OF NEVADA  
EMPLOYEE-MANAGEMENT COMMITTEE  
MEETING TRANSCRIPT  
JANUARY 20, 2022

PARKER: Right now, 14:40 people. Hi, sweet.  
Thanks. Love that. Free delivery Sunday, January 23rd.

MICHELLE: Okay. Hi, I'm Michelle.

EVANS: Hi, Michelle. I'm Lisa Evans. I'm the  
new DAG for meetings. We're recording.

EVANS: Oh, did you call the meeting to order?

PARKER: I'm trying to, sorry. Yes. All right.  
It is Thursday, January 20, 2022. And I'm calling this  
meeting to order the, uh, employee management committee. Uh,  
there are two locations, or it's 9:15, sorry, 9:15 a.m. There  
are two locations in the Nevada State Library and Archives in  
Carson City and Grant Sawyer building in Las Vegas. This is  
an in-person meeting, and we'll comply with the Governor's  
mandate of social distancing and mask wearing for all  
individuals, whether or vaccinated or not vaccinated masks  
must be, uh, worn properly to cover the nose and mouth at all  
times. The sites are connected by video conference, uh, using  
teams, I guess, I don't know. Microphones and cameras here in  
Carson City are located in front of us. So, everybody will  
talk towards the front, um, towards the audience. And in Las

1 Vegas, you guys point out where people have to talk.

2 DAVIES: Can you repeat that? Chair?

3 PARKER: Can you give -- can you give, uh,  
4 testimony, um, instructions as far as where that your camera  
5 is and your microphones?

6 DAVIES: Yes, ma'am. Uh, the microphones were in  
7 the ceiling. The new microphones, I'm assuming is that red Do  
8 in the wall next to the camera. Uh, and, uh, please aim your  
9 vocal projections towards the microphone as this will be  
10 transcribed from the audio recording. Thank you.

11 PARKER: Thank you. Evacuations in Northern  
12 Nevada, everybody will follow breeze out to the -- the foyer,  
13 and then we'll either go across the street, across, uh,  
14 Stewart or into the main courtyard, um, depending on what the  
15 situation is in Las Vegas. Can you give evacuation  
16 instructions briefly?

17 DAVIES: Evacuation instructions. Then we will  
18 proceed out to the hallway. We'll head out to the east end of  
19 the building and, uh, we'll issue Dr. S'mores.

20 PARKER: Awesome. All righty. Um, let's see.  
21 Okay, at this time I'm gonna go ahead and call for public  
22 comment. Uh, no -- no vote or action may be taken upon a  
23 matter raised during public comment until the matter itself  
24 has been specifically included on an agenda as an item upon  
25 which action may be taken. Comments will be limited to five

1 minutes per person, and persons making comment will be asked  
2 to begin by stating their name for the record. Do we have any  
3 public comment in Las Vegas?

4 DAVIES: Nobody here to present public comment.  
5 Ms. -- Ms. Johnson no com -- no public comment at this time,  
6 ma'am.

7 PARKER: Okay. Thank you. And in, uh, Northern  
8 Nevada, is there any public comment? Seeing none, we'll move  
9 on the agenda. Um, uh -- uh, number -- we're gonna move on to  
10 committee introductions and meeting overview and updates. So,  
11 um, we'll start in Las Vegas. If you guys wanna go ahead and  
12 introduce yourselves.

13 WEISS: Todd Weiss, Deputy Attorney General.

14 DAVIES: Gwyn Davis, uh, department of Motor  
15 Vehicles.

16 WRIGH: Ivory Wright. EMC Clerk.

17 PARKER: Okay. And in Northern Nevada, um, we  
18 wanna welcome Lisa Evans, our new, um, Deputy Attorney General  
19 in Northern Nevada. We wanna also thank, uh, uh, Nora and  
20 Brice for continuing to -- to support us through all the  
21 transitions, um, and technical difficulties and things like  
22 that. Uh, let's see. As y'all know, Maddie moved to a new  
23 job. So, um, we still have Susan, right?

24 EDGAR: Yes.

25 PARKER: Okay. So, um, we also wanted to welcome,

1 she is not here today, but Susan Edgar as the new EMC  
2 coordinator, and hopefully we'll meet her at the next meeting.  
3 So, um, we'll go to the North.

4 BAUER: Jennifer Bauer State Public Charter School  
5 Authority.

6 MERILL: Michelle Merrill, bureau of Vocational  
7 Rehabilitation.

8 PARKER: Stephanie Parker. Um, UNR.

9 EVANS: Uh, Lisa Evans Depart -- um, Deputy  
10 Attorney General, the Attorney General's office.

11 FLORES: Reece Flores, uh, sitting here for EMC  
12 coordinator.

13 PARKER: Awesome. Thank you.

14 FLORES: Thank you.

15 PARKER: We'll move on to, uh, number four, item  
16 number four, adoption of the agenda. Do I have a motion to --

17 BAUER: Ms. Chair, this is Jennifer.

18 PARKER: Yes.

19 BAUER: I move to adopt.

20 PARKER: All right, we have a motion. Do we have a  
21 second?

22 MERRILL: I have a second.

23 DAVIES: Mr. Gwyn, I'll second.

24 PARKER: Uh, Michelle. Michelle beats you. Okay,  
25 so we have a second. Um, any discussion? All those in favor?

1 MULTIPLE: Aye.

2 PARKER: And any opposed? So moved. Uh, item  
3 number five, uh, approval of minutes from June 25th.

4 BAUER: Ms. Chair, this is Jennifer.

5 PARKER: Yes.

6 BAUER: I move to adopt or approve.

7 PARKER: Okay. We've got motion. Uh, second.

8 MERRILL: I will second.

9 DAVIES: Ms. Gwyn, I'll second.

10 PARKER: There's a delay I tried to keep. I know.  
11 Okay. Uh -- uh -- uh, any discussion? Go ahead. I'm sorry.

12 DAVIES: Do we need to go through these  
13 individually or can we motion to accept all minutes. All  
14 previous minutes in one go.

15 PARKER: Yeah, I'll entertain that. So --

16 DAVIES: Friendly amendment?

17 PARKER: Yeah. Huh? We have motion to approve.

18 Um, June 25, 2020. August 6, 2020. September 3, 2020, and  
19 October 15th, 2020. Uh, all-inclusive minutes by Gwyn Davies.

20 BAUER: Ms. Chair, this is Jennifer. I will  
21 second.

22 PARKER: Awesome. Any discussion? All those in  
23 favor?

24 MULTIPLE: Aye.

25 PARKER: Any opposed? So moved. We're gonna move

1 on to item number nine. Uh, this is regarding grievance,  
2 8002, Jared Stewart. And so, this is for to, uh, to consider  
3 to determine if the grievance can be answered without a  
4 hearing, if the matter is based upon an EMC's previous  
5 decision or does not fall within the EMC's jurisdiction.

6 BAUER: Ms. Chair, this is Jennifer.

7 PARKER: Yes.

8 BAUER: I feel like this grievance is  
9 substantially similar to the ones we have heard before and  
10 decided not to move to a hearing and answer without a hearing  
11 as a committee. I don't see anything in this one, um, that  
12 makes the substance of the grievance any different.

13 PARKER: Okay. Anybody else?

14 MERRILL: I agree.

15 PARKER: Michelle, you said you agree?

16 MERRILL: I agree.

17 PARKER: Gwyn.

18 DAVIES: Uh, I really thought this guy had nailed  
19 it on the head and then he sank it when he went back to the  
20 vaccines thing. If he, if he'd stuck to the argument that,  
21 uh, that it was none for differentiation between employees,  
22 uh, I would've been willing to hear it. But then his recomme  
23 -- his proposed resolution is to allow staff to choose whether  
24 to get vaccinated or not. That's a -- that's a directive by  
25 the Governor's office, a mandate, whatever our word is

1 nowadays. So, I don't feel that, uh, there's anything press  
2 here. We've already heard it.

3 PARKER: All right. I agree -- I agree. I don't  
4 -- yeah, just like, um, uh, some very, extremely similar or if  
5 not, almost, um, definitely, um, the same as some previous  
6 ones. We don't have the authority. So --

7 BAUER: Ms. Chair, this is Jennifer.

8 PARKER: Yes.

9 BAUER: I'd like to make a motion.

10 PARKER: Yes, Jennifer.

11 BAUER: I move that we answer grievance number  
12 8002 without a hearing based on the EMC's previous decisions  
13 and the fact that EMC lacks jurisdiction to supersede a  
14 Governor's directive.

15 PARKER: So, we have a motion.

16 DAVIES: I will second that. This is Gwyn.

17 PARKER: The -- the motion is second. Any  
18 discussion? All those in favor?

19 MULTIPLE: Aye.

20 PARKER: Any opposed?

21 DAVIES: Aye.

22 PARKER: So moved. Okay. Next one is ha, uh,  
23 number 10. Uh, greeting number 8050. Christopher Howland.

24 MERRILL: Madam Chair?

25 PARKER: Yes.

1 MERRILL: Michelle. Um, in reading this one, it  
2 appears to be similar to the one in -- in substance to the one  
3 that we just reviewed, where this does not appear to be within  
4 our jurisdiction to say that the proposed resolution sought by  
5 the, the grievance of removing the mandatory testing and face  
6 coverings is not something we can grant.

7 PARKER: All right. Is that a motion?

8 MERRILL: I would move that we do not have a  
9 jurisdiction to hear this.

10 PARKER: So -- okay. Mo -- your motion is not to  
11 hear it?

12 MERRILL: Yes.

13 PARKER: Based on the previous.

14 MERRILL: Based on the previous.

15 PARKER: Okay. We have a motion. Oh --

16 BAUER: Ms. Chair, this is Jennifer.

17 PARKER: Yes.

18 BAUER: May I offer a friendly amendment?

19 PARKER: Yep, please do.

20 BAUER: Just for consistency sake, for Brice and  
21 Nora, um, usually the decision for similar grievances of this  
22 nature is to decide to answer without a hearing based on the  
23 EMC's previous decisions and the fact that EMC lacks authority  
24 to supersede a Governor's directive.

25 PARKER: Thank you. That's what he said.

1 MERRILL: That's what I said.

2 PARKER: Thank you. That's what Michelle said.

3 MERRILL: And so --

4 PARKER: Do you accept that for confirm?

5 BAUER: I do accept that from the amendment.

6 PARKER: Okay. So we got, uh, an amended motion.

7 Do we have a second?

8 BAUER: Ms. Chair, Jennifer, I second.

9 PARKER: And any discussion? All those in favor?

10 MULTIPLE: Aye.

11 PARKER: Any opposed? So moved. Okay, we're gonna

12 move on to number 11. Grievance 8232. Jennifer Johnson.

13 Yeah. So what I write in is that the -- the -- the first

14 three items were resolved already. The first three lines made

15 resolved, and this is I think like the other ones where we

16 lack jurisdiction for this -- the outstanding --

17 BAUER: Ms. Chair, this is Jennifer.

18 PARKER: -- issue. Yes.

19 DAVIES: Could you, uh, sound up a little louder

20 please?

21 PARKER: So, oh, sorry. I -- I was --

22 DAVIES: Maybe I'll walk there over here.

23 PARKER: All righty. Sorry, I was looking down

24 too. So I was just saying that, um, and reading through this

25 one, it looked, looks like, uh, there were like four issues.

1 Three of them have been resolved. One of them is similar,  
2 very extremely similar to the other ones. And so, um, the  
3 first three look like they've been resolved.

4 DAVIES: I, um --

5 BAUER: Ms. Chair, this is Jennifer.

6 PARKER: Yes.

7 BAUER: So on this one I felt like it was slightly  
8 different. Um, in that, yes, I found that some of the  
9 concerns were resolved, but also, um, I -- I had to review  
10 very closely back and forth in the responses because at first  
11 my concern was that, um, the grievance was not being allowed  
12 to use admin leave or telework consistently. Not in violation  
13 of regulation, but consistently applied policies in the  
14 agency. Right? Um, specifically she's indicating that she  
15 just wanted to telework and, um, she was allowed and then she  
16 was denied for the second time. And so I'm like, I'm  
17 confused. It seems inconsistent, but I believe, and I  
18 deferred to my committee members on this, I believe that the  
19 agency clarified the second time the grievance wasn't allowed  
20 to telework because that memo from the Department of  
21 Administration had come out. And so that changed the  
22 circumstances. So the reason I feel this grievance is  
23 slightly different is, um, there are similar concerns, but  
24 also because of the telework application, I believe that, um,  
25 we still don't have jurisdiction to hear this grievance

1 because we, um, cannot over or supersede arrest 284.020  
2 subsection two agencies have the ability to run their affairs  
3 as they see fit. Um, so I don't -- I don't think we can  
4 resolve the grievance issues, um, in -- in terms of the ones  
5 that were not resolved over. Does that make sense?

6 PARKER: Kind of. But, so what was that? NRS  
7 what?

8 BAUER: 284.020 Subsection two. It's basically  
9 the statute that says nothing within the State Personnel Act,  
10 um, shall preclude an agency to run its affairs as it sees  
11 fit.

12 PARKER: Okay. Anybody else?

13 DAVIES: We're -- this doesn't read like one of  
14 the, uh, millions that we've gone through before. Uh,  
15 millions is a loop matter.

16 PARKER: Okay. Say that again.

17 DAVIES: I -- I -- I just -- I'm just trying to  
18 sort this out in my head because I understand departments have  
19 the right to run their crews. Like they -- they're --  
20 they're, you know, departments have the right to manage and  
21 direct work agreed. But, uh, they also have to be consistent  
22 with fair in it.

23 BAUER: Right. Ms. Chair, this is Jennifer. I  
24 share the same concerns as Gwyn. Um, and when I first read  
25 the grievance, that's exactly where my concerns were, is that

1 it appeared there could have been some inequities, um, alleged  
2 in this grievance. But then the employer's responses at two  
3 and three clarified that, um, the agreement was not allowed to  
4 telework the second time because that memo had come out.

5 PARKER: The May 7th memo.

6 BAUER: Correct.

7 PARKER: Okay.

8 BAUER: Is that what you guys see?

9 PARKER: I think it was actually a later memo. I  
10 think it was the --

11 BAUER: Department of Admin memo.

12 PARKER: Oh.

13 BAUER: Um, that was in August. So I'm looking on  
14 page three under your response at -- at the top. Yeah. Um,  
15 okay. It was the May 7th memo that talked about COVID. So on  
16 the step two response from the chief indicates on August 25th,  
17 I met with captains and majors and started the discussion  
18 whether NPP should expand telework opportunities for  
19 quarantine periods involving asymptomatic employees. Um, and  
20 then further indicates, um, Northern Command provided  
21 direction to their managers and supervisors on August 31st to  
22 allow expend telework.

23 DAVIES: Jennifer Bauer.

24 PARKER: So -- so --

25 DAVIES: Let, uh, can I read with you, what page

1 are you on? Cause I wanna catch up to you 'cause I wanna get  
2 your point.

3 BAUER: Um, so I -- at the encouragement of DHRM  
4 staff brought my laptop so I can be more efficient. I'm  
5 looking at page 58 of the PDF, but I'm not sure that helps you  
6 in paper form.

7 DAVIES: Page what.

8 BAUER: I'm looking -- I'm looking at the -- the  
9 memo from the office of the chief dated September 29th, which  
10 is the best day of the calendar.

11 PARKER: That isn't your birthday.

12 BAUER: You got it.

13 PARKER: All right. So, you know, what --

14 BAUER: Does that help with Gwyn? Which --

15 DAVIES: From on what page was it?

16 BAUER: Uh, at the bottom of page one of that memo  
17 from the chief on September 29, 2021 last paragraph. And then  
18 it, um, continues onto, um, the top paragraph of page two.

19 DAVIES: All right.

20 PARKER: Oh.

21 DAVIES: So that paragraph over those two pages  
22 says that the chief encourages telework. Is that what we're  
23 agreeing to?

24 BAUER: Yes. So what I'm looking -- looking --

25 DAVIES: Okay.

1           BAUER:           Oh, sorry, Ms. Chair.

2           PARKER:           Go ahead. Yes, go ahead.

3           BAUER:           Um, so what I'm looking at is that  
4 occurred after, I believe double check with Gwyn that occurred  
5 after she was denied the second instance of telework. Right.

6           DAVIES:           So this was in --

7           BAUER:           So she's asking for restoration of --

8           DAVIES:           This began the September, this grievance  
9 began in Octo -- Au -- August, right? So, yeah.

10          BAUER:           Correct.

11          DAVIES:           The memo came out afterwards.

12          PARKER:           So this is Stephanie. Um, so the -- the  
13 pre -- prior memo to that encouraged telework from department  
14 of a admin from the Governor's office. Then this one -- then  
15 this one states that yeah, they reconsidered, but it's after  
16 the second request to telework that she was denied.

17          BAUER:           Correct. Ms. Chair, this is Jennifer.  
18 That's my interpretation is that, um, from reading the  
19 material, it seemed to me she was denied telework the second  
20 time because she was COVID positive, although, um,  
21 asymptomatic, she was COVID positive and unvaccinated. So in  
22 accordance with the department of admin memo, she was placed  
23 on sick leave rather than admin leave and denied telework. Is  
24 that what everybody else interpreted from the contents of this  
25 packet?

1           DAVIES:           That -- that was an -- this is, oh, I'm  
2 getting confused here. Sorry.

3           PARKER:           Go ahead, Gwyn.

4           DAVIES:           This is the second event. I -- I know I  
5 said August because I read August off the grievance, but the  
6 second event was in October. No. Okay. When was the second  
7 event?

8           JOHNSON:          What do you mean? Because I was sorry,  
9 Jennifer, Johnson on the grievance. Um, I was positive in  
10 August.

11          PARKER:           Uh, wait a minute, I'm sorry. No -- no --  
12 no.

13          DAVIES:           That's testimony, right?

14          BAUER:            Okay.

15          PARKER:           Yeah, that's testimony. And this is only  
16 for EMC committee members should determine whether or not  
17 we're gonna push it to a hearing.

18          BAUER:            Correct. Okay. Sorry.

19          PARKER:           So on this one, I, yeah, I don't wanna get  
20 into deliberating on who's right or who's wrong or -- or  
21 anything like that. 'Cause the only thing we're saying is it,  
22 does it need to go to a hearing? I think it needs to go to a  
23 hearing just 'cause I think we need more clarification. So  
24 far --

25          DAVIES:           I agree with you. I think it needs proper

1 deliberation. I agree with you.

2 PARKER: And that was planned for the record.  
3 Michelle.

4 MERRILL: I'm struggling with in the -- the -- this  
5 -- the remedy that the women's seeking agreement's seeking is  
6 partly because they see themselves as an individual with a  
7 disability and feel that this would be a reasonable  
8 accommodation. And --

9 PARKER: But we can't hear the accommodation part.  
10 That's not what we're --

11 MERRILL: Right. And --

12 PARKER: Teleworking is.

13 MERRILL: And if that was the foundation, there  
14 needs to be discussion about what disability is. So I think  
15 this should perhaps be heard because there's too many other  
16 factors. You know, without going into the meat of it today,  
17 obviously that's to me.

18 PARKER: Yeah. And I don't wanna, I -- and -- and  
19 I agree with you, it's not whether or not we can make a  
20 determination about an accommodation, whatever they call it,  
21 waiver or whatever.

22 MERRILL: Reasonable accommodation.

23 PARKER: Reasonable accommodation for specifically  
24 for COVID. 'Cause we don't make that determination in this  
25 venue. But I think we do need to hear this to -- to more clar

1 -- get more clarity so that we can actually give a better  
2 judgment. Yeah.

3 BAUER: Ms. Chair, this is Jennifer.

4 PARKER: Yes, Jennifer.

5 BAUER: Um, uh, I'm not sure that we can offer  
6 remedy to the grievance when we do hear this. Um, and it  
7 sounds like the committee's leaning in that direction. So, I  
8 will support the committee for this instance because there is  
9 lack of clarity. Um, again, I will restate, I'm not sure what  
10 remedy we can offer the grievance, however, it will afford the  
11 grievance and opportunity to get some answers possibly. Um,  
12 and it will possibly afford the grievance to, um, be referred  
13 to an appropriate venue for the determination of a disability  
14 and, um, the request of an accommodate -- a reasonable  
15 accommodation that does not belong in the EMC. So, um, I'm  
16 not a fan of hearing grievances 'cause of all the work that  
17 goes into them if we can't provide a remedy. But, um, we also  
18 do exist to provide a venue for grievance and, um, a forum for  
19 them to, um, air their concerns. So, I think in this case, I  
20 will support my committee members.

21 MERRILL: Actually, may I ask one more question?

22 PARKER: Absolutely.

23 MERRILL: This body does not have the authority to  
24 be in state lead, correct?

25 PARKER: Uh, we have in the past.

1 MERRILL: Oh, okay.

2 PARKER: We do, we have been able, yeah. It, it  
3 depends on the circumstances, so yeah.

4 MERRILL: Right. Then I -- I agree with Jennifer  
5 Bauer.

6 BAUER: Ms. Chair, this is Jennifer.

7 PARKER: Yes, Jennifer.

8 BAUER: I move that we move grievance number 8232  
9 to a hearing.

10 PARKER: Okay. We've got a motion. We have a  
11 second.

12 DAVIES: I will second that motion, Mr. Gwyn.

13 PARKER: All right. And any discussion? All those  
14 in favor?

15 MULTIPLE: Aye.

16 PARKER: Any opposed? So moved. Uh, move on to  
17 number 12. This is grievance 8274. Joshua Farrow.

18 DAVIES: Ma'am.

19 PARKER: Yes.

20 DAVIES: Madam Chair. Uh, respectfully, I -- I  
21 know that I've got, uh, we all have sinus issues and sniffle  
22 issues. We got cold, but just not hearing the volume from  
23 your end.

24 PARKER: Okay.

25 DAVIES: So, it's a max on the thing here.

1 PARKER: Loud. And if you guys can talk that way,  
2 chop up and towards that way is the microphone. Is this  
3 better?

4 DAVIES: If you get yourself a Marshall Amp and  
5 play a Hendrix solo and then I'll be okay.

6 PARKER: I won't sing anything. Okay. We'll --  
7 we'll project better. Sorry. Thank you.

8 DAVIES: I -- I apologize. Thank you.

9 PARKER: Okay, so --

10 DAVIES: We're gonna move I Todd, the other man in  
11 the room and it's a mail issue, probably.

12 PARKER: Oh, okay. So, we're gonna move to  
13 grievance 8274 Joshua Farrow.

14 DAVIES: Good to go if you --

15 PARKER: Okay. Michelle -- Michelle.

16 MERRILL: Sorry. Um, thank you Madam Chair. Um,  
17 upon reading this one, it does not appear to me that we have  
18 the jurisdiction as a body to grant the proposed resolution of  
19 a medical and religious exemption that would seem out of our  
20 jurisdiction.

21 PARKER: Absolutely.

22 MERRILL: So, I would move that we, um, words do not  
23 hear this because this is outside of our jurisdiction.

24 PARKER: EMC Lacks jurisdiction.

25 MERRILL: Yes.

1 PARKER: And we have a motion. Do we have a  
2 second?

3 BAUER: Ms. Chair. This is Jennifer. I second.

4 PARKER: Any discussion?

5 DAVIES: None from me. All those in favor?

6 MULTIPLE: Aye.

7 DAVIES: Any opposed? Obviously. Um, so moved.  
8 Gonna move on to item number 13. Uh, grievance number 8364.  
9 James Andrews.

10 BAUER: Ms. Chair, this is Jennifer.

11 PARKER: Yes, Jennifer.

12 BAUER: I sympathize with this agreement 'cause  
13 I've never worked four tens, but I think it would be nice, and  
14 I can imagine if someone works four tens and gets used to that  
15 schedule and it bases, uh, a work life, home life balance on  
16 that, and then it's removed for, um, apparent lack of  
17 communication and or apparent inequities, then that does seem  
18 unfair. However, agency have to do it. The agency has  
19 policy. The agency is allowed to change an employee's work  
20 shift based on business needs. So, whether it is fair or not,  
21 whether the employee likes it or not, I think our duty here,  
22 um, is to decide based on what the agency is allowed to do  
23 pursuant to law writing policy. And I do think this is one of  
24 the situations where we can't help the agreement because the  
25 agency can run its affairs.

1 PARKER: And Stephanie Parker for the record, I'm  
2 just -- I'm gonna agree with my, uh, fellow committee  
3 member. Um, uh, I feel for the employee and their needs.  
4 However, it doesn't sound like it was singling anybody out or  
5 anything like that. I don't see any policy, policy violation.  
6 There's no claim of inconsistent application across the board  
7 or anything. So, I -- I -- I didn't feel that -- that we  
8 actually had anything that we could actually address in this  
9 grievance.

10 DAVIES: Hate to say this, I worked four tens, and  
11 I lost them. And I hate to agree with you, but I -- I do.  
12 Mr. Gwyn crying about his four times that he lost.

13 PARKER: So, I make the motion that we, um, this is  
14 Stephanie Parker for the record. Uh, deny a hearing based on  
15 a lack of an -- an issue that we could actually address. Lack  
16 of violation of a policy. Um, is -- is there a better  
17 verbiage member Jennifer?

18 BAUER: Ms. Chair, this is Jennifer.

19 PARKER: Thank you.

20 BAUER: May I offer a friendly amendment?

21 PARKER: Absolutely.

22 BAUER: Um, my friendly amendment would be that we  
23 move to answer grievance a 3604 without a hearing based on  
24 lack of jurisdiction pursuant to S 284.020 subsection two.

25 PARKER: Thank you. Okay. I accept that

1 amendment. We got a -- a motion, an amended motion. Uh, do  
2 we have a second?

3 DAVIES: I will second that.

4 PARKER: Gwyn seconds. Any -- any discussion? All  
5 those in favor?

6 MULTIPLE: Aye.

7 PARKER: Any opposed? So move record time. So,  
8 let's go to public comment. No voter action may be taken upon  
9 a matter raised during public comment until the matter itself  
10 has been specifically included on an agenda as an item upon  
11 which an action may be taken. Comments will be limited to  
12 five minutes per person and persons making comment will be  
13 asked to begin by stating their name for the record. Is there  
14 any public comment in Las Vegas?

15 DAVIES: No. Public comment in Las Vegas.

16 PARKER: Hearing none. Okay, thank you. And any  
17 public comment in Northern Nevada and Carson City? Seeing  
18 none. We'll move for adjournment. 10:51 -- oh 9:51. Oh  
19 gosh. I saw the 10 there. Sorry. 9:50 -- 9:51 close. All  
20 right. Thank you everybody. I got you on my laptop. Oh, I'm  
21 trying to look up there. Thank you.

22 MERRILL: I got you.

23 PARKER: So, do you have a password please? It  
24 automatically connected my new day last Vegas. It only -- I  
25 will email that to you only. Okay. Yes, because I whisper

1 bring mine. Cause it's easier for me to search through my  
2 notes. Heck yeah, because I, I make notes on the PDFs.

3           BAUER:            Yep, I do too.

4                            \*\*\* END OF MEETING \*\*\*

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